


# [Give to IPS]

## INVEST IN THE PEOPLE, PLACES AND PROGRAMS THAT MATTER MOST TO YOU!

Join IPS leadership, colleagues and stakeholders in supporting or creating charitable giving opportunities that impact the people, places and programs across IPS that matter most to you. Your gifts directly allow IPS to support our agencies as we sustain, grow, and develop our people, programs and services to meet the ever-changing needs of our customers and communities.

### 2024 Priority IPS Gift Funds by Agency:

- **IPS-Wide:** IPS Employee Assistance Fund, IPS\_10
- **CIS:** CIS Gift Fund, CENTR\_06
- **CTAS:** Jim and Marie Murphy Endowment, MURPH\_J03
- **LEIC:** Phil Keith Law Enforcement Innovation Endowment, KEITH\_P03
- **MTAS:** MTAS Gift Fund, MTAS\_02
- **NCEL:** Jimmy Naifeh Center for Effective Leadership Endowment, NAIFE\_J
- **SMART:** SMART Initiative Gift Fund, SMART\_F01
- **TLC:** TLC Gift Fund, TLC

*Look for the asterisk throughout the document to locate priority gift funds! *  
*Priority funds have been identified by IPS leadership as key funds that can produce the most significant impact for IPS and our agencies.*

See the following pages for a complete listing of active IPS gift funds with brief descriptions. Unsure where your gift will make the biggest impact or can't find the program or area you're seeking to support? Contact Kristen Davis at [kristen.davis@tennessee.edu](mailto:kristen.davis@tennessee.edu) or (865) 974-9609 to identify the right opportunity for you or talk through the process to create a new gift fund targeting your area of interest.



## Agency Funds

Gifts to agency funds most broadly impact all programs and services, IPS-wide or within a targeted IPS agency.

- IPS Gift Fund, Allocation Code: **IPS\_08**

**\*** Center for Industrial Services Gift Fund, Allocation Code: **CENTR\_06**

- CTAS Gift Fund, Allocation Code: **CTAS\_02**

- LEIC Gift Fund, Allocation Code: **LEIC\_03**

**\*** MTAS Gift Fund, Allocation Code: **MTAS\_02**

**\*** Naifeh Center for Effective Leadership Endowment, Allocation Code: **NAIFE\_J**

**\*** SMART Initiative Gift Fund, Allocation Code: **SMART\_F01**

**\*** Tennessee Language Center Gift Fund, Allocation Code: **TLC**



“Building people and the innovative tools they need to be their best is the major reason my wife and I support the Family Campaign with our regular contributions. Our support of the scholarships and projects of the Jinks Scholarship and the Jinks Innovation Fund have immediate impacts on customers served by both CTAS and IPS, as well as our employees. I believe my family’s contributions make a difference. That is why we give.”

Brett Howell, Retired CTAS Employee

## IPS Employee Appreciation & Assistance

Recognize and encourage the outstanding work of IPS employees. Live the public service mission by assisting eligible IPS employees experiencing financial hardship due to certain unforeseen and unpreventable circumstances with short-term emergency financial support.

- **IPS Administrative Office Gifts, Allocation Code: [IPS\\_09](#)**  
Gifts to this fund support staff events and recognition opportunities across IPS.
- ✱ **IPS Employee Assistance Fund, Allocation Code: [IPS\\_10](#)**  
Gifts to this fund assist eligible members of IPS impacted by a financial, health, natural disaster or other life-altering events.
- **IPS Professional Development Fund, Allocation Code: [IPS\\_04](#)**  
Gifts to this fund support various employee recognition awards, events and initiatives that promote professional development.
- **Robert S. Hutchison Outstanding Public Service Endowed Award, Allocation Code: [HUTCH\\_R](#)**  
Gifts to this fund recognize the work of an outstanding IPS full-time exempt staff.
- **Thomas and Diane Ballard Excellence in Public Service Award, Allocation Code: [BALLA\\_T02](#)**  
Gifts to this fund supports an annual award in recognition of staff excellence.





## Public Service & Career Internships

Give deserving students the gift of experiential learning and career development by supporting one of IPS's internship funds.

- **Charles & Marie Cardwell Endowed Internship, Allocation Code: [CARDW\\_C](#)**  
Open to eligible UT Knoxville or UT Chattanooga students pursuing a major related to the public service field.
- **David Patterson Future Manufacturing Leaders Endowment, Allocation Code: [PATTE\\_D03](#)**  
Gifts to this fund support CIS initiatives that provide eligible students with experience and knowledge, promoting manufacturing as a career pathway.
- **Dr. Karen Holt Internship Endowment, Allocation Code: [HOLT\\_K](#)**  
Named in memory of Dr. Karen Holt, who served as assistant vice president of IPS, gifts to this fund promote diversity in public service by supporting salary and associated costs related to recruiting and supporting IPS internships for eligible UT students.
- **Gary H. Hensley Municipal Management Internship Endowment, Allocation Code: [HENSL\\_G02](#)**  
Named in memory of Gary H. Hensley, city manager serving Maryville for 28 years. Gifts to this fund support salary and associated costs related to supporting municipal internships for eligible graduate students.
- **Made in Tennessee, Allocation Code: [MADE](#)**  
Gifts to this fund celebrate and advance manufacturing in Tennessee. Gifts support student internships, capstone projects, faculty and student research, and other activities supporting the future of manufacturing in Tennessee.
- **MTAS and CTAS Internship Endowment, Allocation Code: [MTAS\\_CTAS](#)**  
This fund was established by the Tennessee Municipal Bond Fund and the Tennessee County Services Loan Program to support interns and internship expenses for interns placed in city and county governments in Tennessee.
- **Paula Muscatello/Bill Rodgers Local Govt Internship Endowment, Allocation Code: [MUSCA](#)**  
Named in memory of Paula Muscatello, wife of retired MTAS employee Joe Muscatello, and the late Bill Rodgers, former CTAS consultant. The internship is eligible to UT students pursuing degree(s) related to public service and demonstrating an interest in a career in local government.
- **Tennessee Municipal Managers Internship Endowment, Allocation Code: [MUNIC\\_02](#)**  
Gifts to this fund support salary and associated costs related to supporting municipal internships for eligible students.

## Scholarships, Continued Education & Leadership Development

Support educational opportunities for students and IPS customers throughout all stages of their education, career and professional development.



### **Jim and Marie Murphy Endowed Scholarship, Allocation Code: [MURPH\\_J03](#)**

Gifts to this fund support scholarships available for any student attending a UT campus, with preference given for graduate students and student dependents of CTAS employees or members of the County Officials Association of Tennessee (COAT) and CTAS.

- **Joseph E. Johnson Leaders in Government Scholarship Endowment, Allocation Code: [JOHNS\\_J05](#)**  
This endowment was renamed in 1999 to honor retiring UT President Joseph E. Johnson. This fund promotes the professional growth of established and emerging local and state officials and leaders. Funds support scholarships, enrichment activities and expenses to bring national speakers to local and state government officials.
- **Mary & Jack Jinks Endowed Scholarship, Allocation Code: [JINKS](#)**  
This endowment funds an academic scholarship for a child or grandchild of an IPS employee or retiree. Eligible participants may attend any UT campus.
- **Naifeh Center for Effective Leadership Scholarship Gift Fund, Allocation Code: [NAIFE\\_01](#)**  
Funds support scholarships and expenses related to participation in Naifeh Center for Effective Leadership programs.
- **NFA Collegiate Scholarship Fund, Allocation Code: [NFA\\_02](#)**  
Gifts to this fund provide financial assistance to students enrolled at the criminal justice program at UT Martin.
- **Philip Trauernicht Memorial Scholarship for Rural Leaders, Allocation Code: [TRAUE\\_P02](#)**  
Gifts to this fund provide scholarships for the Tennessee Basic Economic Development Course (TBEDC).



“Karen Holt was a professional colleague and friend who never tired in advancing the worth and value of public service. Karen was a bright, thoughtful attorney who chose to move beyond providing legal counsel and embrace leadership roles that allowed her to more directly shape the assistance and educational opportunities afforded to public sector leaders and their employees. The Dr. Karen Holt Public Service Diversity Internship Endowment affords one more way to recognize and continue Karen’s commitment to assuring the very best talent is available to serve the public.”

Chuck Shoopman, former IPS Administration

## Special Projects & Innovation

Invest in special projects and initiatives that support excellence and innovation across IPS, with a focus on improving government, industry and economic development, as well as improving organizational and individual capacity.

- **Bingham Endowment, Allocation Code: [BINGH](#)**  
Herbert J. Bingham was the executive director of the Tennessee Municipal League for 36 years and was responsible for getting MTAS’ enabling legislation passed in 1949. Gifts to this fund provide support for visiting and special consultants and faculty with MTAS and at the annual TML conferences, with a focus on projects of special interest to the cities of Tennessee through MTAS.
- **Industrial Fellowship Program Endowment, Allocation Code: [INDUS\\_11](#)**  
Gifts to this fund promote prosperity and opportunities for Tennessee businesses and industries by helping small businesses to be more competitive, create jobs and contribute to the strength of their communities. The fund supports UT students, faculty and CIS staff working with Tennessee businesses on projects that advance research and competitiveness within their industry.
- **Kessel Consultants Endowment, Allocation Code: [KESSE\\_02](#)**  
Gifts to this fund support short-term, part-time, contract or intern employment opportunities at CTAS to better assist county governments.
- **Mary & Jack Jinks Innovation and Excellence in Public Service Endowment, Allocation Code: [JINKS\\_M02](#)**  
Established in 2015 in recognition of more than 33 years of service by Dr. Mary Jinks, retired IPS vice president, this endowment provides a lasting source of funding dedicated to fostering new and innovative programs and services across the institute.
- **Next Generation Manufacturing Leaders Fund, Allocation Code: [GENER\\_M01](#)**  
Your gifts will introduce more students to career opportunities in manufacturing, fund faculty and student projects with Tennessee companies, and help smaller firms connect with student interns to solve real-life manufacturing problems, explore manufacturing careers, develop future leaders, and keep manufacturing in Tennessee.
- ✱ **Phil Keith Law Enforcement Innovation Endowment, Allocation Code: [KEITH\\_P03](#)**  
Gifts to this fund support relevant, innovative and demanding programs required for law enforcement professionals.